



**WORLD STUDENT CHRISTIAN FEDERATION  
AFRICA REGION**



**FEMALE STUDENT COMMISSION  
PROGRAMME  
2006 - 2008**



# PREAMBLE

**WSCF Africa** recognizes the limited participation of young women in the federation, church, and society and seeks to inculcate strong leadership skills in young women. This is accomplished with a firm foundation in Biblical teachings. The FSC endeavors to carry out its activities together with young men, because it recognizes the impossibility of achieving its objectives in gender isolation.

## *Vision*

A society rooted in Christian values that uphold gender equality.

## *Objectives*

- Give Biblical teachings on gender issues to develop cultural harmony in WSCF and the society.
  - Provide young women with space and opportunities to participate in leadership and decision-making in WSCF, church, and society.
  - Support and promote young women's education to enhance career prospects and bring them into full participation in every aspect of society.

## **OBJECTIVE 1**

***Give Biblical teachings on gender issues to develop cultural harmony in WSCF and the society.***

# **Activities**

- Development and dissemination of theological reflections on gender to national movements in the form of
  - Bible studies
  - Plays and skits
- Development of Africa Region Gender policy and guidelines
- Profiling of female role models including inviting them as guest speakers
- Organizing service projects (men and women participating)
  - Camps
  - Day out
- Africa Region newsletter highlight prominent female senior friend



# ***SUCCESS CRITERIA***

By the end of this project:

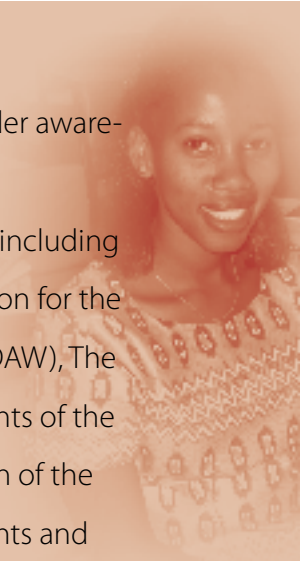
- The regional office will have produced and disseminated to National Movements gender-sensitive theological reflections in the official languages of the African Region WSCF
- The regional office will have provided guidelines and activities for national movements
- The regional office will have developed and disseminated gender policy and guidelines
- National movements will have women in leadership and decision-making
- National movements will have gender sensitive policies, programmes and practices in place
- National movements will record growth, creativity and innovation
- National movements will be able to report back on activities annually

## **OBJECTIVE 2**

***Provide young women with space and opportunities to participate in leadership and decision-making in WSCF, church, and society.***

## **Activities**

- Giving of awards to outstanding female members
- Training of female trainers, in leadership and gender awareness
- Making available relevant UN and AU instruments including the Universal Human Rights Declaration, Convention for the Elimination of Discrimination against Women (CEDAW), The Beijing Platform for Action, Convention on the Rights of the Child, The Protocol on the Rights of African Women of the African Charter and the African Charter on the Rights and Welfare of the African Child
- Networking and coordinated and strengthened advocacy



## **SUCCESS CRITERIA**

By the end of this project:

- The regional office will have given at least one award to an outstanding member with a commitment to giving one annually
- The regional office will have organized one training of trainer leadership workshop for women to include sessions on relevant international instruments
- The regional office will have facilitated one internship programme for a young woman either at the regional head quarter or Geneva
- The regional office will have abridged two relevant international instruments and disseminated to all national movements
- More women in leadership and decision-making in the national movements as well as in the Africa Region Committee
- An increase in the number of females and in the quality of their participation in ARC programmes
- An increase in the number and quality of SCM members

## **OBJECTIVE 3**

***Support and promote young women's education to enhance career prospects and bring them into full participation in every aspect of society.***

## **Activities**

- Mentoring programmes
  - Elementary ↔ University
  - University ↔ Sr. Friend
  - Expose young women to female achievers
- Guest speakers on educational career opportunities for women during seminars
- Scholarship Awards to needy young women
- Creation of data base on female models by the Regional Office
- Pilot mentoring program by the Region Office
- Networking and coordinated and strengthened advocacy



## ***SUCCESS CRITERIA***

- The regional office will have developed guidelines on mentoring programme by SCM
- National movements will have facilitated mentoring programme for female students in at least two schools and one higher institution in their respective countries
- The regional office will have identified and developed a data base on African female models with the support of national movements
- The regional office will have facilitated one mentoring programme i.e. attaching a young woman to mentor for a certain period
- The regional office will have developed a scholarship programme for needy female students